



ACE Newsletter

April 2022

Retirement Board vacancies

The ACE Board is working with the Governor's Office to suggest nominations to fill two vacant seats on ETF retirement boards.

1. Wisconsin Retirement Board under § 15.165(3)(b)7 for a participating state employee has been vacant since 2010
2. Wisconsin Retirement Board under § 15.165(3)(b)8 for one member who is a public member not a participant in or beneficiary of the Wisconsin retirement

system. This has been vacant since 2018. (The ACE Board has found a member of the public willing to serve in this position.)

After filling these vacant positions, the Wisconsin Retirement Board would be able to appoint either the participating public employee or the non-participating public member to the Employee Trust Fund Board under § 15.16(1)(b)3.

The ACE Board is asking ACE members if they know anyone who is a **current state employee** who would be a good representative. Basic information about the WI Retirement Board can be found [here](#). Specific information about the time commitment can be found [here](#).

Please encourage anyone you contact to apply using the following website:
<https://appengine.egov.com/apps/wi/gov/boardsandcommissions>

New leadership for the Division of Personnel Management

The Department of Administration Secretary-designee Kathy Blumenfeld announced the appointment of Jen Flogel, current administrator for the Division of Management Services at the Department of Children and Families, as incoming administrator for the Division of Personnel Management (DPM) at DOA.

Ms. Flogel will be stepping into the role held by Malika Evanco, who has led DPM for three years, and announced her departure from DOA beginning April 1.

In addition to her senior leadership role at DCF, Ms. Flogel brings private sector knowledge, having previously served as Director of Customer Solutions for a Wisconsin-based health insurer serving private as well as public employees through the WEA Trust. She has held leadership positions in business management and transformation with CUNA Mutual Group. Ms. Flogel holds an undergraduate degree

in business administration from UW-Madison and her MBA from the University of Minnesota.

The [Division of Personnel Management \(DPM\)](#) provides human resources services for more than 20 state agencies and more than 34,000 state employees. The Division's goal is to ensure state government is equipped with a talented and diverse workforce to provide the best possible service to the public.

Annual WCOA Conference

The 2022 WCOA Conference will once again be virtual.

This year's conference will be presented in two sessions:

Thursday, May 5, 2022, 9:30am - 12:00pm

Thursday, May 19, 2022, 9:30am - 12:00pm

Hear State of Wisconsin Investment Board (SWIB) and Employee Trust Fund (ETF) representatives explain the latest developments and forecasts regarding your pension fund.

Speakers include Edwin Denson, Laura Dresser, John Voelker, Jonette N Arms, and Carrie Moelke.

www.wicoa.org See the entire agenda and register through the WCOA website at .

If you have any questions regarding the conference, please contact the conference chair, Sandy, at: 608.833.5811.

Vision 2030

During the 2021-2023 Budget Process, the Department of Administration (DOA) published *Vision 2030*, a document describing the infrastructure and other needs of

the future state of Wisconsin workforce. When ACE initially reviewed this document, board members had a number of questions as the document itself had no author and little introduction placing it in context. ACE asked DOA if the document had been written by staff or a consultant and for more information on its purpose. Tatyana Warrick, DOA Communications Director provided the following response:

The Vision 2030 report was written by DOA staff and released in May 2021. It was developed as part of the Capital budget process, and to ensure that state employees had insight on the future of the state government workforce in the current landscape. The report highlights four main challenges to the State of Wisconsin workforce: aging infrastructure; aging workforce; limitations on talent attraction; and adaptation to the digital age. A flexible workplace model is a cross-cutting solution, in combination with other strategies, that is necessary to address each of these four challenges.

Vision 2030 highlighted the necessity to attract and retain a strong and diverse workforce and outlined the benefits of teleworking, including the ability to cultivate a geographic and culturally diverse workforce that can foster innovation, creativity, and cost-effective solutions, while saving taxpayer dollars through a reduced footprint.

The ACE Board still had questions about the assumptions and recommendations in the report and decided to write to the Governor's office to determine the status of the report and make recommendations should it be rewritten at a future time. The letter to the Governor is below:



ACE

ASSOCIATION OF CAREER EMPLOYEES

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March 31, 2022

Governor Tony Evers
P.O. Box 7863
Madison, WI 53707

Re: Comments and Questions Regarding *Vision 2030 for Wisconsin State Government*

Dear Governor Evers:

Vision 2030 proposes sweeping changes in the size, design and location of state government facilities at a time when the future of work is in flux and the long term impacts of changes brought about by the pandemic are unknown. The Association of Career Employees (ACE) supports *Vision 2030's* near term goals of replacing the GEF I and Milwaukee state office buildings and recommends re-evaluating the other plan elements when more is known about what post-pandemic life and work look like.

ACE believes that the priorities for state facilities should be: 1) to facilitate the provision of and access to quality public services throughout the state; 2) to support a work environment for state employees that is safe and conducive to productivity and job satisfaction; and 3) to do so in as efficient a manner as possible. Any resulting opportunities for private redevelopment should be considered a secondary benefit, not a primary goal as suggested in *Vision 2030*.

Vision 2030 calls for selling the 1 West Wilson St. State Office Building for private redevelopment. One West Wilson St. is an historic and architecturally significant building with a prominent place in the history of Wisconsin State Government and is listed on both the National and State Registers of Historic Places. ACE recommends that renovation for continued government use be thoroughly explored before any decision about its sale or replacement is made.

ACE would welcome the opportunity to contribute to the process of updating the *Vision for Wisconsin State Government* for future capital budgets. Toward that end, we would appreciate your providing answers to the following questions:

1. What is the current status of *Vision 2030* and are there any plans for its revision prior to development of the proposed 2023-25 capital budget?
2. What is the status of the more detailed planning processes referred to in *Vision 2030*:
 - To consolidate and renovate smaller state office buildings?
 - To replace GEF1 (Block 108) and GEFs 2 and 3 (Block 107)?
 - To replace the Milwaukee state office building?
3. What opportunities for employee and public input will be made available as new plans are developed?

Thank you for your consideration. We look forward to hearing from you.

Sincerely,

Sally Drew, President
608-251-3406
sally_drew@mac.com

cc: Kathy Blumenfeld, Secretary-designee, Department of Administration
Naomi De Mers, Administrator, DOA Division of Facilities Development

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